

## **Behavioral Health Technician**

Desert Senita Community Healthcare is seeking a Behavioral Health Technician to join our team. Desert Senita Community Healthcare is a Federally Qualified Community Health Center (FQHC), with 2 sites in Ajo and Arizona City.

### **PURPOSE**

Under the direction and supervision of the Behavioral Health Clinical Director, is responsible for the provision of clinical behavioral health services in a primary care community health center group setting.

### **ESSENTIAL FUNCTIONS**

Behavioral Health Technicians (BHTs) at Desert Senita Community Health Center work alongside other medical and behavioral health professionals providing care for clients who suffer from a variety of behavioral problems. A BHT is an individual who is not a behavioral health professional but who provides behavioral health services at or for a health care institution according to the health care institution's policies and procedures. BHTs are provided with clinical oversight by a behavioral health professional.

A behavioral health technician at Desert Senita CHC helps with the treatment of patients who have various behavioral problems, such as substance abuse, depression, anxiety, mental instability, and physical and emotional abuse. BHTs work under the supervision of a Licensed Behavioral Health Professional in Integrated Care Medical Clinics as a patient coach, in groups and individual sessions with substance use disorder and mental health clients, and as a case manager assisting clients coordinate care and navigate the service agencies they are involved with.

In accordance with Arizona statutes a behavioral health technician at Desert Senita can perform the following job tasks under the supervision of a Licensed BHP: perform formal assessments of clients at intake, develop and review treatment plans with clients, see clients in individual and groups, complete discharge planning, provide client case management activities and referrals, and enter EMR documentation of services. A BHT is expected to provide a safe, supportive environment for their clients to successfully work toward the goals on their Individual Service Plan.

### **MINIMUM QUALIFICATIONS**

- High School Diploma/ GED
- Experience with on-the-job training
- Advanced training in specialized job skills
- On-the-job training experience in the specific job skills needed to successfully perform the duties of the position
- Certificates of advanced skills
- College degrees offer advancement opportunities for BHTs.

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS**

- Air-conditioned office
- Considerable work on desktop computer
- Frequent interruptions in routine
- Considerable sitting required
- Some infrequent travel required

*This is a general description of the kinds of duties and responsibilities that are performed by employees who have this title. It shall not be construed as an all-inclusive determination of the specific duties and responsibilities of any particular position. It is not intended in any way to limit the right of any supervisor to assign, direct and control the work of employees under his/her supervision.*

*In any organization or job, changes take place over time. Although an effort will be made to keep job-related information current, this is not an all-inclusive list of job responsibilities. Ajo Community Health Center, d.b.a. Desert Senita Community Health Center reserves the right to revise or change job duties and responsibilities as the business need arises. In compliance with EEOC 29 CFR part 1630, if the essential functions of this position cannot be performed in a satisfactory manner by the employee, further accommodations shall be made if it does not constitute undue hardships upon this organization.*

*Desert Senita Community Health Center (DSCHC) will recruit, hire, train, and promote persons in all job titles without regard to age, color, disability, gender (including gender identity), marital status, national origin, race, religion, sex, sexual orientation, veteran status, or other status protected by applicable law. In addition, all personnel actions such as compensation, promotion, demotion, benefits, transfers, staff reductions, terminations, reinstatement and rehire, company-sponsored training, education and tuition assistance, and social and recreational programs will be administered in accordance with the principles of equal employment opportunity.*