

Pharmacy Director

Desert Senita Community Healthcare is seeking a Pharmacy Director to join our team. Desert Senita Community Healthcare is a Federally Qualified Community Health Center (FQHC), with 2 sites in Ajo and Arizona City.

PURPOSE

Under the direction of the Chief Executive Officer (CEO), oversees all aspects of the pharmacy operations, including the Desert Senita Community Health Center (DSCHC) 340B program, clinical pharmacy services, planned pharmacy development, and quality systems and standards that support the safe delivery of pharmaceutical care in accordance with applicable state and federal laws. Performs pharmacist's duties and is responsible for the overall direction of pharmacy services provided by DSCHC. Participates in Leadership Team with other management staff to develop strategic planning, advocate for health center patients, and ensure health care needs of the community are met.

ESSENTIAL FUNCTIONS

- Provides supervision and leadership for pharmacy staff.
- Assumes principal responsibility for pharmacy activities and professional services provided at DSCHC, including recommendation and active recruitment and personnel management of pharmacy staff.
- Is responsible for handling issues, concerns, and suggestions made by pharmacy staff.
- Participates in the planning, developing, and ensures compliance with pharmacy and health center policies and procedures, to continually improve the quality of patient care.
- Works with Leadership Team in development of a high-quality information system that include thoroughly documented pharmacy records, maintenance of Quality Improvement (QI) program, and assessment of QI outcomes.
- Works with Leadership Team to reach and maintain Patient Centered Medical Home accreditation.
- Actively participates in the budgeting process with the CEO, CFO, and DSCHC Board of Directors to identify opportunities, priorities, goals, and objective of pharmacy services provided by and at DSCHC.
- Is responsible for oversight of pharmacy departmental and service line financial budgets, targets, cost containment, productivity, and measure reporting.
- Is responsible for facilitating strategic goals that expand organizational market share and the scope of pharmacy services provided to patients.
- Provides clinical leadership and actively supports and participates in chronic disease collaborative(s) and/or other re-engineering and quality improvements efforts, including testing, implementation, and oversight of changes as appropriate.
- Evaluates appropriate drug dosing, drug-drug interactions, appropriateness of drug therapy, therapeutic substitutions secondary to formulary requirements, and drug treatment regime.
- Provides appropriate drug information to patients and medical staff.
- Adheres to State and Federal Pharmacy regulations and complies with all facility policies and procedures including, but not limited to, HIPAA and Compliance.

- Participates in the planning, development, implementation, and support of policies and procedures, to continually improve the quality of patient care.
- Attends meetings as requested.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

- Demonstrated competency, education, training, and experience in the provision of high-quality pharmacy services to a wide variety of patients throughout all lifecycles, through dispensing and clinical interpretations and interventions
- Demonstrated ability to effectively communicate with patients, all levels of personnel, and the public, orally and in writing, including interpretation of drug information materials and policies and procedures and production of written routine and ad-hoc reports and correspondence
- Demonstrated ability in fostering pharmacist/patient cooperation towards the delivery of care
- Graduate of an accredited College of Pharmacy
- Maintain licensure from the Arizona State Board of Pharmacy
- Maintain an accurate knowledge and understanding of the Arizona State Board of Pharmacy prescription regulations.
- Maintain current pharmacy certificate, as required by law
- Maintain all criteria of DSCHC and contracted health plan credentialing process

WORKING CONDITIONS/PHYSICAL REQUIREMENTS

- Air-conditioned office/treatment rooms
- Daily patient contact with potential exposure to communicable diseases
- Light lifting; considerable standing and walking

This is a general description of the kinds of duties and responsibilities that are performed by employees who have this title. It shall not be construed as an all-inclusive determination of the specific duties and responsibilities of any particular position. It is not intended in any way to limit the right of any supervisor to assign, direct and control the work of employees under his/her supervision.

In any organization or job, changes take place over time. Although an effort will be made to keep job-related information current, this is not an all-inclusive list of job responsibilities. Ajo Community Health Center, d.b.a. Desert Senita Community Health Center reserves the right to revise or change job duties and responsibilities as the business need arises. In compliance with EEOC 29 CFR part 1630, if the essential functions of this position cannot be performed in a satisfactory manner by the employee, further accommodations shall be made if it does not constitute undue hardships upon this organization.

Desert Senita Community Health Center (DSCHC) will recruit, hire, train, and promote persons in all job titles without regard to age, color, disability, gender (including gender identity), marital status, national origin, race, religion, sex, sexual orientation, veteran status, or other status protected by applicable law. In addition, all personnel actions such as compensation, promotion, demotion, benefits, transfers, staff reductions, terminations, reinstatement and rehire, company-sponsored training, education and tuition assistance, and social and recreational programs will be administered in accordance with the principles of equal employment opportunity.