

Behavioral Health Clinical Director

Desert Senita Community Healthcare is seeking a Behavioral Health Clinical Director to join our team. Desert Senita Community Healthcare is a Federally Qualified Community Health Center (FQHC), with 2 sites in Ajo and Arizona City.

PURPOSE

Under the direction and supervision of the Chief Executive Officer, the Behavioral Health Clinical Director is responsible for the oversight, evaluation, and coordination of clinical behavioral health services in a primary care community health center group setting.

ESSENTIAL FUNCTIONS

- Directly supervises Behavioral Health staff members.
- Ensures compliance with licensing authority rules and regulations.
- Provides clinical behavioral health services within the scope of license and/or certification.
- Provides mental health screening, assessment, and evaluation services using the integrated model of behavioral health services in a primary care facility.
- Provides patient counseling services for a range of behavioral health issues including individual counseling, group therapy, and family counseling.
- Coordinates patient care with other DSCHC behavioral health clinician(s), chief medical officer, and/or other DSCHC primary care providers. Reviews care with other DSCHC behavioral health clinician(s), chief medical officer, and/or supervising staff physician(s) as required.
- Ensures that all behavioral health contract requirements are met in a timely manner.
- Ensures charting/documentation compliance.
- Establishes, maintains, and oversees a clinical treatment team and its operation.
- Participates in the planning, development, implementation, and support of policies and procedures to continually improve the quality of patient care.
- Attends meetings as requested.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

Required Education

- Master's degree in Counseling, Clinical Social Work, Psychology or Healthcare Administration
- Minimum two (2) years clinical experience

Additional Requirements

- Demonstrated ability to effectively communicate with all levels of personnel and the public
- Demonstrated ability to effectively communicate with patients, orally and in writing
- Experience in accurate clinical record-keeping
- Ability to meet and maintain all criteria of the DSCHC and contracted health plan credentialing process
- Independently licensed to provide mental health counseling in the state of Arizona preferred
- Project administration experience preferred

WORKING CONDITIONS/PHYSICAL REQUIREMENTS

- Air-conditioned office/treatment rooms
- Daily patient contact
- Considerable work on desktop computer
- Frequent interruptions in routine schedule

This is a general description of the kinds of duties and responsibilities that are performed by employees who have this title. It shall not be construed as an all-inclusive determination of the specific duties and responsibilities of any particular position. It is not intended in any way to limit the right of any supervisor to assign, direct and control the work of employees under his/her supervision.

In any organization or job, changes take place over time. Although an effort will be made to keep job-related information current, this is not an all-inclusive list of job responsibilities. Ajo Community Health Center, d.b.a. Desert Senita Community Health Center reserves the right to revise or change job duties and responsibilities as the business need arises. In compliance with EEOC 29 CFR part 1630, if the essential functions of this position cannot be performed in a satisfactory manner by the employee, further accommodations shall be made if it does not constitute undue hardships upon this organization.

Desert Senita Community Health Center (DSCHC) will recruit, hire, train, and promote persons in all job titles without regard to age, color, disability, gender (including gender identity), marital status, national origin, race, religion, sex, sexual orientation, veteran status, or other status protected by applicable law. In addition, all personnel actions such as compensation, promotion, demotion, benefits, transfers, staff reductions, terminations, reinstatement and rehire, company-sponsored training, education and tuition assistance, and social and recreational programs will be administered in accordance with the principles of equal employment opportunity.